AGM Pulse Check

FTSE 350 and AIM 100 meetings held:

70.21% in-person

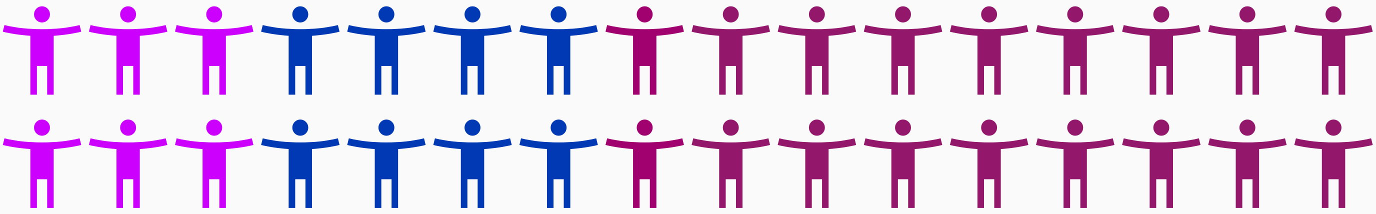
12.77%* in-person with engagement

3.19% virtual

13.83% hybrid

*supplemented with additional digital engagement (e.g. webcast or conference line)

Proportion of attendees to date:



19.56% directly registered shareholders

24.10% corporate representatives or third-party proxies (beneficial investors)

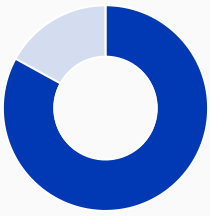
56.34% guests

Voting proxy appointment methods:

66.50% lodged through digital channels (CREST, eProxy and Proxymity)

33.50% lodged by paper

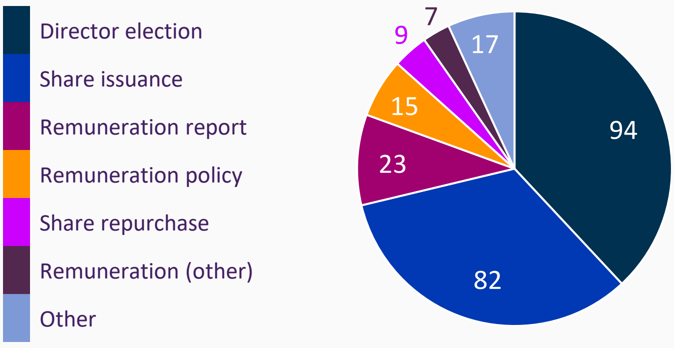
82.98% of meetings allow shareholders to pre-submit questions



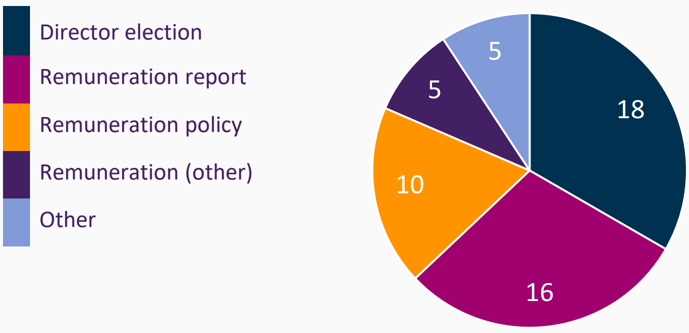
Question themes:

- Consideration for changing listing programmes
- Impact of global events on performance
- Board remuneration and alignment to targets
- Developing diverse shareholder bases

Resolutions at FTSE 350 companies that received over 10% opposition



Resolutions at FTSE 350 companies that ISS recommended against or abstain



As always, please share any feedback or questions – we'd love to hear your views.